



KINGMAKERS™  
ACADEMY



# EXPERIENCE COACHING

A PRACTICAL APPROACH TO BECOMING  
A BETTER COACH AND GETTING READY  
FOR ACCREDITATION



## Kingmakers™ Academy: Experience Coaching



Our goal is to support the development of leadership in organizations and deliver programs for leaders, managers, HR departments and all those who want to use coaching in a convenient format, with first-hand practical knowledge and at an attractive cost of participation.

This program is a direct result of many years of experience and contribution of an entire team of coaching practitioners led by Anna Pyrek, an executive coach with the highest level of ICF accreditation – MCC. It's based on standards and enables accreditation in three key organizations: ICF, EMCC and Izba Coachingu (Polish Chamber of Coaching).

Kingmakers coaches have over 5000 students among leaders and managers from various industries. We invite you to take part in the latest edition of the Experience Coaching program!



SZYMON HERBEC



ANNA PYREK

## Experience Coaching program

A practical approach to becoming a better coach  
and getting ready for accreditation

### The answer to the greatest challenges leaders face and the need to improve business coaching skills

Experience Coaching is a uniquely comprehensive and intensive business coaching program. **So what exactly makes it stand out** amongst others available on the market?

- **An intensive formula** designed for leaders and future coaches who value an individual approach – **over 70 hours** of classes, including: online or stationary workshops, teleconferences, individual and group supervisions.
- Program contents developed on the basis of experience of **practitioners with the highest level of ICF accreditation – MCC**, and cooperation with over 5000 managers and leaders who learned from our trainers.
- **Practical** online and traditional **training materials**.
- **Support from a Tutor** even before the first meeting, to provide help at the beginning of your journey as a coach.
- **Access to Clients (!)** through participation in the Client Exchange and the Coaching Carousel. Complete the program and gain real working hours with Clients which are necessary for certification.
- **Individual work with a Tutor**, which supports discovering your own potential, strengths and talents, and using them in your everyday work.

### Experience Coaching is a program for:

- people who want to become professional coaches,
- **all managers** responsible for the development of their employees and teams, and want to use developmental conversations in their work,
- **trainers and business consultants** who want to enrich their workshop with coaching skills and are looking for new clients,
- **HR leaders and HR Business Partners** who want to actively support the development of people in organizations and use business coaching as a tool in their work.





**After completing the program,  
I can say with full conviction, that  
all leaders and managers who care  
about maintaining and developing  
a great team and employees will  
benefit from it!**

Radosław Daczyński  
EMEA M&SC Standard Work Lead – 3M

## Program participants will learn:

- How to conduct coaching and developmental conversations in business so that they bring tangible results in engaging and retaining key employees?
- How to plan and implement coaching processes in a dynamic business environment to effectively guide employees and clients through the change process?
- How to set developmental goals and keep employees and clients focused on implementing them?
- How to work with the client's values, emotions and beliefs to overcome their blockades and developmental barriers?
- How to use the brain's neurobiological mechanisms to build trust and guide you through the process of change?
- Which competences and skills should be used to achieve success as a business coach? (based on the proprietary Kingmakers™ Coaching Model)
- How to build an individual coaching style based on a deeper understanding of yourself, your preferences, strengths, and talents?

## Experience Coaching brings concrete results, even during the training process!

Discover the program formula which brought tangible results to 4500 of our students: HR leaders, HR Business Partners, managers and coaches!

**Over 70 hours of training** with business practitioners – all in a convenient blended learning formula. Engaging forms of stationery and online learning, which include:

- Two 3-day workshops in small groups of 14 participants, conducted by two coaching trainers accredited on ICF ACC and ICF PCC / MCC levels. During workshops, participants learn about coaching issues, techniques and tools, receive feedback and mentor coaching.
- 7 online meetings devoted to discussing and improving coaching competences and standards set by ICF, EMCC and Izba Coachingu.
- Work in pairs (study buddy) in the roles of coach-client.
- Individual support from a Tutor even before the first workshop and during the whole program.
- 3 supervisions conducted by accredited coaches.
- 2 group interventions.
- Access to clients through participation in the Client Exchange and the Coaching Carousel.
- Invitation to participate in the Graduate's Day - the official end of the program and a bonus coaching webinar.

## Kingmakers seal of quality and accreditation points!

Experience Coaching is the main module of the Become a Business Coach program, accredited by the ICF at the ACSTH level.

**Experience Coaching graduates receive 70 accredited hours of coaching education required for individual certification.**

In addition, each participant will receive practical preparation for accreditation – code of ethics and coach competences (according to the ICF, EMCC and Izba Coachingu).





## Guarantee of benefits with zero risks!

The program involves designing an individual scenario of your coaching development and obtaining the support of an experienced tutor during its implementation! Therefore, there are no risks associated with participation, only the opportunity to achieve tangible benefits!

## Grab the tools and skills which will allow you to use coaching to achieve your business goals!

Get to know four reasons how our program can transform your career and help you support others on the development path:



During the program, you will gain access to **current and proven business knowledge** in the field of models, processes, and coaching techniques. Knowledge that has been gained over the last 15 years of Kingmakers trainers' work and through accreditation of coaches at the PCC and MCC ICF levels!



After the first workshop and onwards, you will have the **opportunity to practice coaching and developmental conversations**, and throughout the whole process you will take part in individual and group supervisions.



You will get **support in acquiring new clients** by participating in programs intended exclusively for participants and graduates.



You will receive **support in the accreditation process** - we help in the preparation of documentation for the organization of your choice (ICF, EMCC, Izba Coachingu).



## Do you have any questions?

For more information, please visit [www.kingmakers.academy](http://www.kingmakers.academy)  
or write to [jan.grzanka@kingmakers.pl](mailto:jan.grzanka@kingmakers.pl)

## Book your place in the Experience Coaching program!

Contact our Kingmakers Academy Assistant:



**Jan Grzanka**

KINGMAKERS ACADEMY ASSISTANT

[jan.grzanka@kingmakers.pl](mailto:jan.grzanka@kingmakers.pl)



KINGMAKERS™  
ACADEMY



[www.kingmakers.academy](http://www.kingmakers.academy)